



# Forsys' ESG Blueprint for Driving Sustainability Forward

The global call to embrace Environmental, Social, and Governance (ESG) principles is growing louder than ever, pushing organizations to place sustainability at the core of their foundational strategies. At Forsys, this imperative is addressed with purpose and action. For us, sustainability is the guiding philosophy that shapes the way we operate, innovate, and grow.

As a leader in quote-to-cash consulting, we embed environmental responsibility into every aspect of our work. From the processes we adopt to the solutions we design, we are committed to delivering impactful outcomes that not only meet our clients' objectives but also support the goal of a sustainable future. Since our inception in 2015, sustainability hasn't been just about meeting industry expectations—we go above and beyond to redefine them. This commitment is why innovation, for us, is a seamless blend of cutting-edge technology and resource-efficient practices, ensuring we make meaningful contributions toward reducing environmental impact.

## Core Components of Our Sustainability Framework Principles

For us, sustainability success depends on a robust framework that incorporates the following principles - resource efficiency, energy conservation, waste management, and sustainable procurement. Our globally distributed teams are continuously trained to integrate all these principles into their routine processes while ensuring that every step taken leads to a greener future. Let's dive into the sustainability framework principles for a detailed understanding.

- **Resource Efficiency:** Enhance operational efficiency, mainly in energy and water usage, by incorporating environmental considerations into new facility designs and upgrading existing ones to curtail resource consumption.
- **Compliance and Continuous Improvement:** Strictly abide by the global environmental laws and regulations while continuously improving environmental performance through setting, monitoring, and reviewing objectives and targets.

- **Energy Efficiency:** Promote the use of energy-saving technologies and practices that actively lower the energy consumption and carbon footprint, and encourage responsible energy use through regular employee training.
- **Waste Management:** Embrace sustainable waste management practices, including recycling, reuse, and safe disposal of hazardous waste, while educating employees about waste reduction and offering access to proper waste segregation facilities.
- **Sustainable Procurement:** Prioritize environmentally sustainable suppliers and partners, integrating sustainability considerations into procurement decisions to foster environmentally conscious partnerships.
- **Environmental Awareness & Training:** Raise awareness about environmental issues and sustainability among employees, offering training and resources to empower them to actively contribute to environmental goals.
- **Implementation and Engagement:** Oversees the effective execution and regular review of the sustainability policy by the global HR, while constantly encouraging employees to share ideas and suggestions for improving environmental performance.

## How Sustainability Stands at the Heart of Forsys' Operations



**Paperless Operations:** We have reduced our resource consumption level by shifting to paperless workflows. Our teams use cloud storage and encrypted digital solutions to ensure contracts, invoices, and reports are completely digital, resulting in streamlined operations and resource conservation.



**Automation Adoption:** Automation is a critical aspect of Forsys' sustainability efforts. In-house generative AI platforms such as ForsysGPT, and automated timesheet submissions and attendance tracking mechanisms, enhance efficiency, while curtailing energy use and manual intervention.



**Green Office Spaces:** All our office spaces are designed and built with sustainability in mind:

- Energy-efficient LED lighting and eco-conscious HVAC systems lower the energy consumption.
- CO<sub>2</sub>-absorbing plants improve indoor air quality.
- Shared workspaces reduce resource demands, and reusable pantry cutlery eliminates single-use plastics.





## How Forsys Extends Sustainability to the Community

Through thoughtful partnerships and collective collaboration, we have successfully extended our sustainability commitment to the community at large via the following initiatives:

- **Tree Planting:** In collaboration with NGO Dha3R, our team volunteered and planted over 50 trees in Mansoorabad to improve the air quality and urban greenery.
- **Lake Restoration:** Our volunteers removed 40 bags of waste as a cleanup drive at Mansoorabad Pedda Cheruvu to rejuvenate the freshwater ecosystems.
- **World Environment Day Sapling Drive:** We planted saplings around our Hyderabad facility to promote ecological balance and further green initiatives.
- **Eco Learning Kits:** In partnership with Communitree, we built interactive tools to educate children on environmental responsibility.

## Conclusion

At Forsys, sustainability is part of our present and is the cornerstone of our vision for the future. By embedding environmental consciousness into our DNA, we are preparing ourselves for tomorrow's challenges while fostering environmental harmony. Our commitment to innovation, integrity, and accountability, we are focussed on building a future where progress and sustainability go hand in hand, creating lasting value for our clients, planet, employees, and the communities we serve.



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