



A Look Inside Forsys' Holistic Approach to Diversity, Equity, & Inclusion (DEI)

Forsys is built on the idea that a diverse, equitable, and inclusive culture leads to extraordinary results. For us, diversity, equity, and inclusion (DEI) are embedded into every aspect of our identity and is a core principle that drives innovation, fuels partnerships, and builds a thriving workplace. This commitment is our way of creating meaningful change and fostering a culture where all our people feel valued, respected, and empowered to bring their unique perspectives to the table and unlock their full potential.

We are Focused on Building a Foundation of Opportunity

At Forsys, inclusion starts with action. We celebrate and embrace differences in gender, race, ethnicity, sexual orientation, disability, and background, among other factors. As an equal opportunity employer, our hiring practices are meticulously designed to offer equal opportunities for all qualified applicants, free from discrimination or bias at any stage of the hiring process. We foster a work environment where ideas are always welcomed, and voices are heard.

Our approach is holistic: creating a level playing field where potential is recognized, nurtured, and rewarded.

We are People First Always

Forsysians stand at the heart of everything we do and make us who we are. That's why Forsys celebrates its employees and their achievements regularly. Whether through recognition programs that highlight their hard work and level of dedication or events like team-building activities and cultural celebrations, the environment we create makes everyone feel supported and appreciated.



We are Turning Progress Into Impact

For Forsyscians, progress is all about making meaningful change. At Forsys, we set goals and take action. Leveraging consistent feedback, employee engagement, and other initiatives, we create and offer opportunities for growth, learning, and collaboration.

While maintaining industry standards and meeting benchmarks remain key priorities, we also ensure every employee has the opportunity, resources, and encouragement to achieve their goals all while contributing to the continuous improvement culture.

We Give Back to Communities

For us, inclusion isn't just a workplace value - in fact it's the guiding principle that drives us to make a positive impact and difference in the communities around us. Forsyscians actively engage with the communities by participating in different initiatives that promote education, empowerment, and holistic well-being. From enabling schools with essential resources to setting up computer labs, volunteering for environmental projects, or collaborating with healthcare initiatives, our efforts are always aimed at creating meaningful, sustainable change. By investing in the future of our communities, we reaffirm our commitment to building a more equitable and inclusive world for everyone.



Conclusion

Inclusion is the spark that creates lasting impact and change. While it stands at the core of our culture, it is also the compass that guides our vision. We're creating an environment where individuals feel inspired to contribute their unique perspectives, empowered to tackle challenges, and supported in their journey toward success. By fostering a culture of belonging, we ensure people feel their contributions are valued and their potential is limitless.

At Forsys, we believe that when people feel they belong, they bring their best selves to work and do their best work. And when that happens, we all win.



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